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Reference	IOR/L/PS/12/215
Title	PZ 7836/36 'Grant of a gratuity to Mr. C. Bayer, Mechanical Engineer, Kuwait Agency'
Date(s)	14 Jun 1936-25 Nov 1936 (CE, Gregorian)
Written in	English in Latin
Extent and Format	1 file (10 folios)
Holding Institution	British Library: India Office Records and Private Papers
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About this record

The file concerns expenditure in the Persian Gulf relating to a proposed grant of a gratuity to Mr Cyril Bayer, who being disabled by a stroke of paralysis and unable to work, was sent to India under medical advice. Payment is recommended in consideration of his long service as Mechanical Engineer with the Koweit [Kuwait] Agency. It consists of minutes, draft papers, and correspondence between: the Foreign Secretary to the Government of India; the Under Secretary of State for India; the Political Resident in the Persian Gulf; and the Political Agent, Kuwait.



Previous File. IOR: L/PS/12/215 ①

P.

POLITICAL (EXTERNAL) DEPARTMENT.


P.Z.
7836
1936 .

SUBJECT:

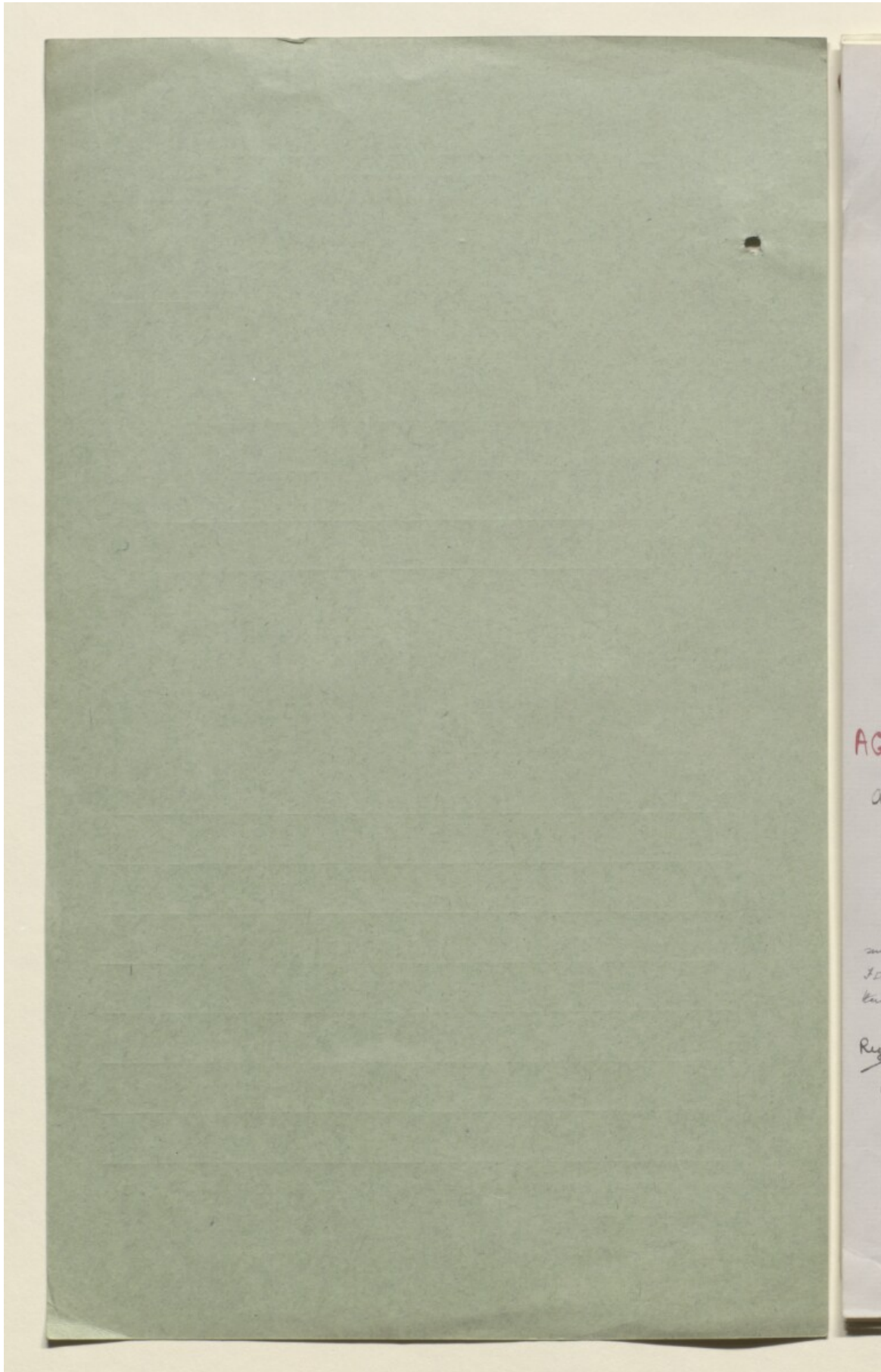
Grant of a gratuity to Mr. C. Bayer,
Mechanical Engineer, Kuwait
Agency.

This File contains the following papers:—

YEAR.	
1936 .	P.Z. 7836
19 .	P.
19 .	P.
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19 .	P.

 Papers may be removed from or placed within this File only by the Political Registry.

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(2) /
 Put by
 J. M.
 2/11

Register No.
P. Z. 7836/36.

~~SECRET~~
POLITICAL DEPARTMENT.

Letter from _____ Dated _____ 19 .
 Telegram _____ Rec. _____

Formally acknowledged _____

	Date.	Initials.	SUBJECT.
To Chairman..... Under Secretary..... Secretary of State... Committee..... Under Secretary..... Secretary of State...	16. 11. 	J.M. 	Expenditure in the Persian Gulf. Proposed grant of a gratuity to Mr. C. Bayer, Mechanical Engineer, Kuwait Agency.

In name of Chairman concurs
 J.M.
 16.11.36

Copy of _____ to _____

FOR USE BY DEPARTMENTS ONLY.

Minute submitting resulting excess in the fixed Launch Grant of the Agency for sanction.

Draft letter to Government of India.

ltr. to G. of I. issued. 18 NOV 1936

AG 12164/36

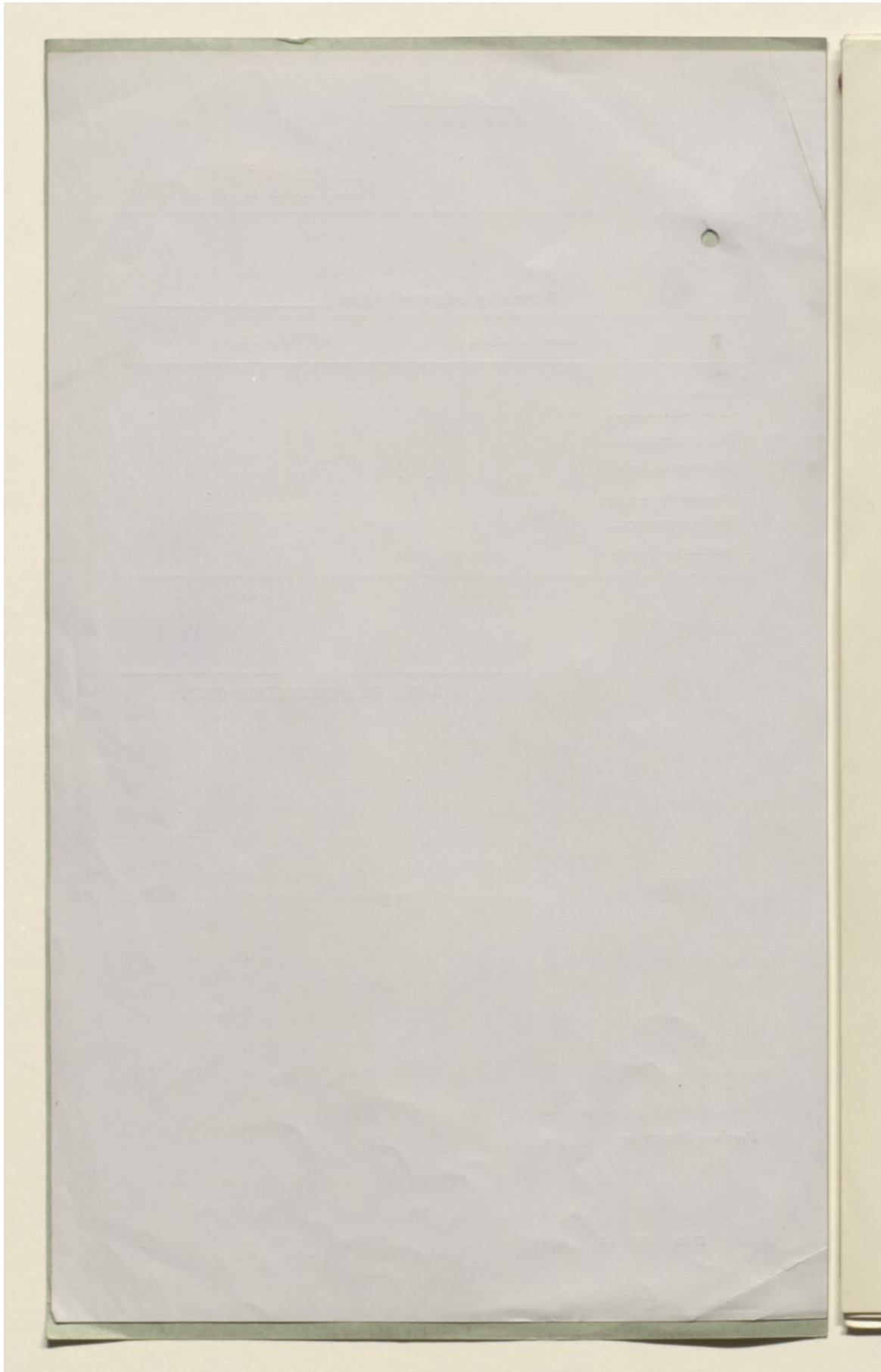
Accountant General.
 To note.
 J.M.
 19.11

Noted. It is customary to send copy of correspondence to the F.O. in cases like this, although this course is unnecessary.

Regy
 Please send copies of corres: to F.O.
 J.M.
 25/11/36
25 NOV 1936

Previous Papers :-

1742s 500 3.33





③ 2

Minute Paper. **Department.**

MINUTE.

The Political Resident in the Persian Gulf, ^{has proposed} and the Government of India, agree, that a gratuity of Rs.943 should be paid to Mr. C. Bayer, who was until recently employed at the Koweit Agency as Mechanical Engineer.

Mr. Bayer has served in that capacity on an unestablished basis for 19 years, and his service has been entirely satisfactory. He became paralysed some months ago, and had to be removed to India. He is not expected to recover sufficiently to resume work.

The expenditure will be met from the fixed Launch Grant of the Agency, and will result in an excess of Rs.793 on that grant during the current year. This excess requires the prior sanction of the Secretary of State. The expenditure will, it is anticipated, be covered by savings under other sub-heads. Although the Launch Grant is a divisible item, it is unnecessary to seek the concurrence of the Treasury, as the amount involved is under £100.

Sanction is requested accordingly, and a draft letter to the Government of India is submitted.

Financial Secretary, *J. May*
12.11.36.

For observations.

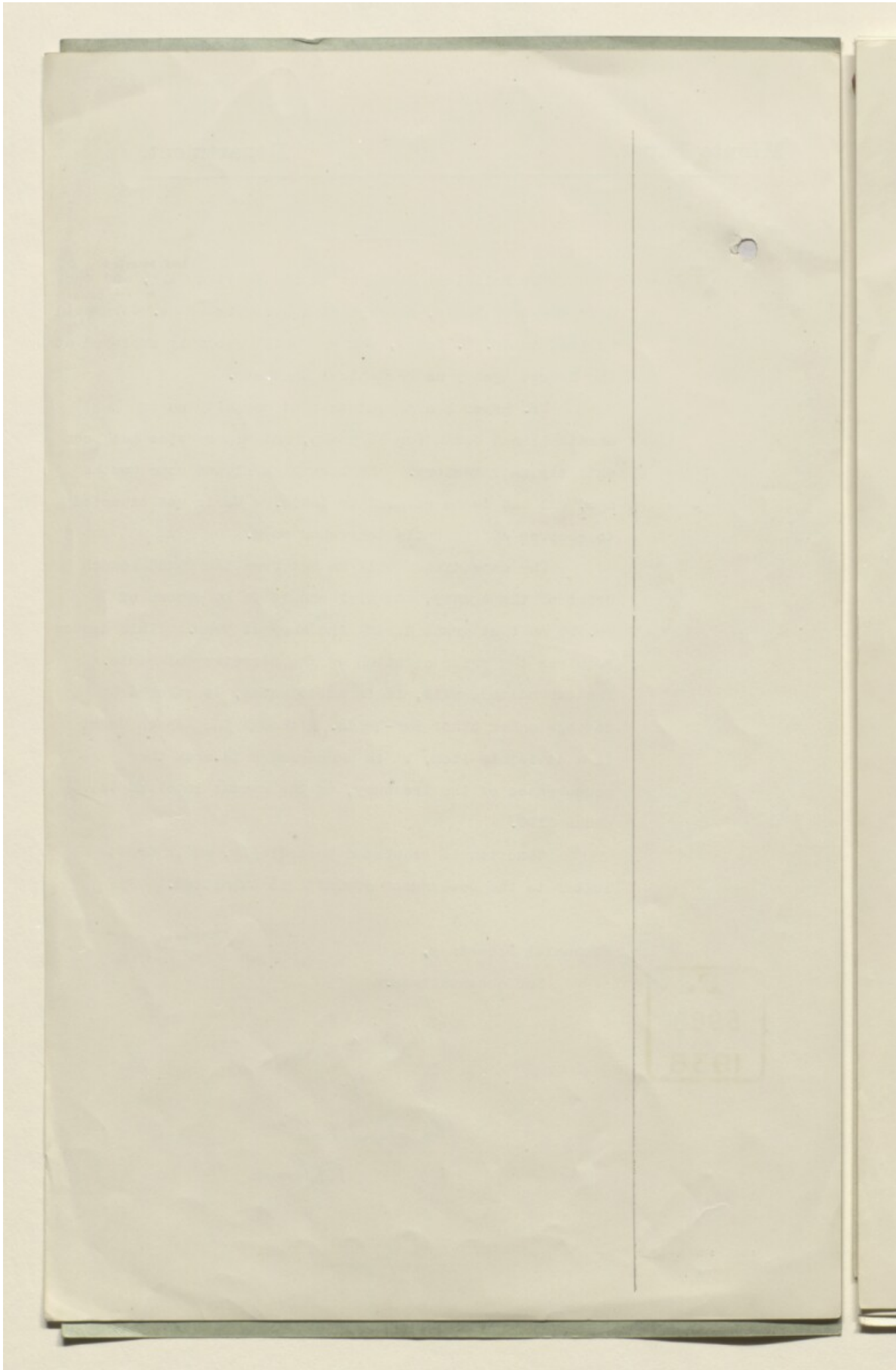
W. Clouston
12/11

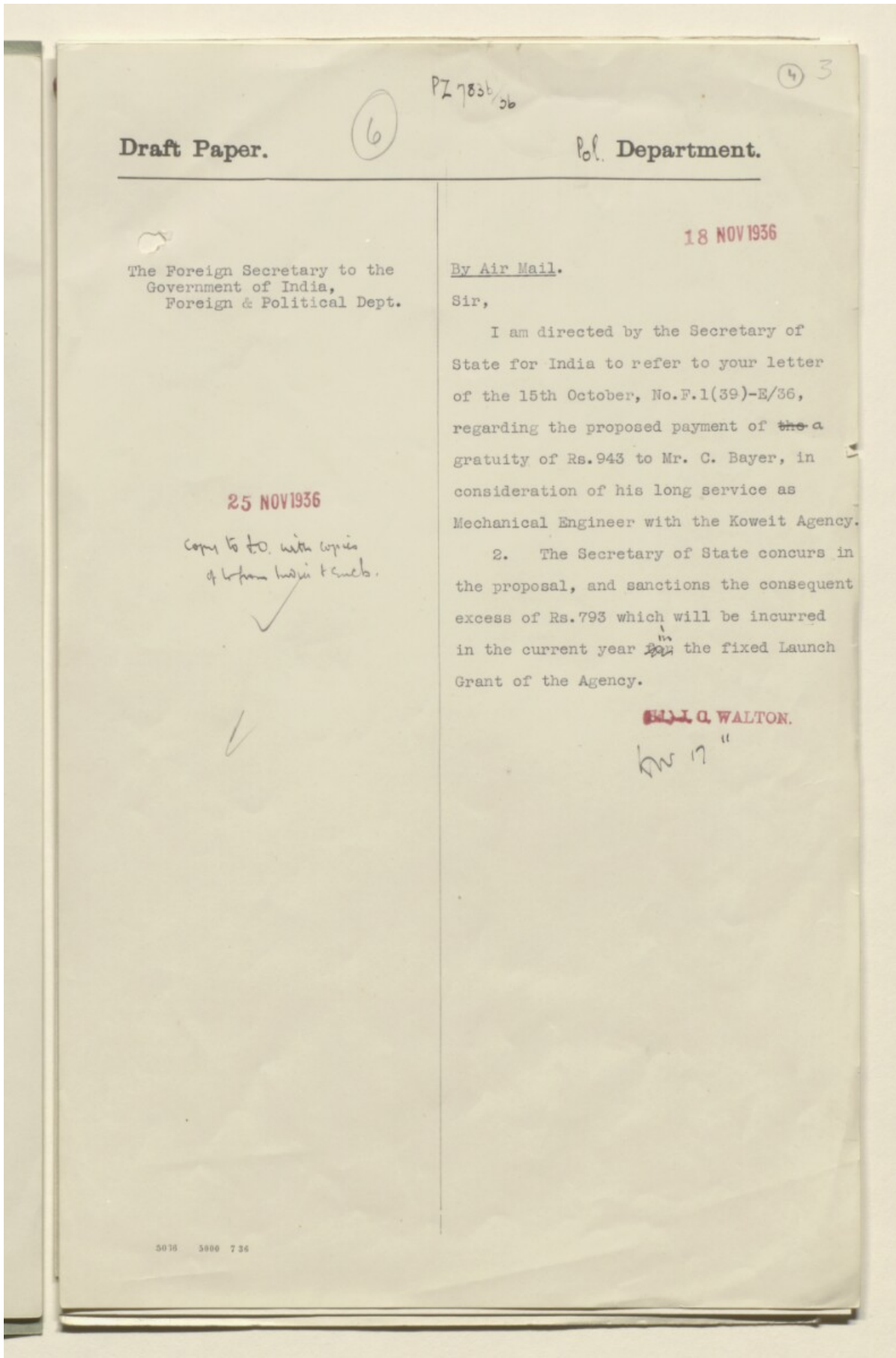
no observations
R.S. Brown
13/11

Draft submitted
W. Clouston 16/11

F.
5988
1936

4795 5000 5/36





Draft Paper.

6

PZ 7836/36

4 3

Pol. Department.

18 NOV 1936

The Foreign Secretary to the
Government of India,
Foreign & Political Dept.

By Air Mail.

Sir,

I am directed by the Secretary of State for India to refer to your letter of the 15th October, No.F.1(39)-E/36, regarding the proposed payment of ~~the~~ a gratuity of Rs.943 to Mr. C. Bayer, in consideration of his long service as Mechanical Engineer with the Kuwait Agency.

25 NOV 1936

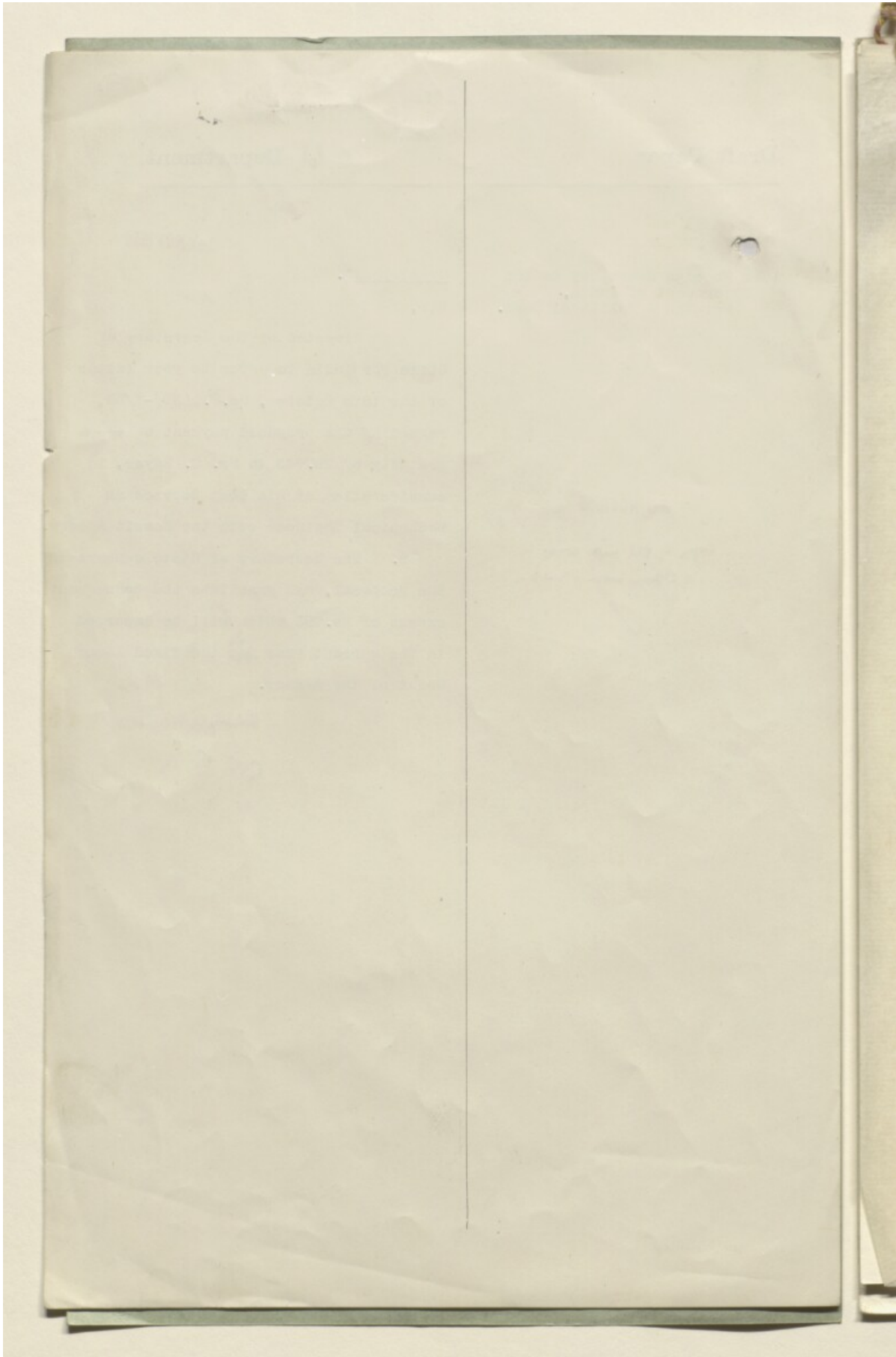
Copy to H.O. with copies
of letter from India to H.O.

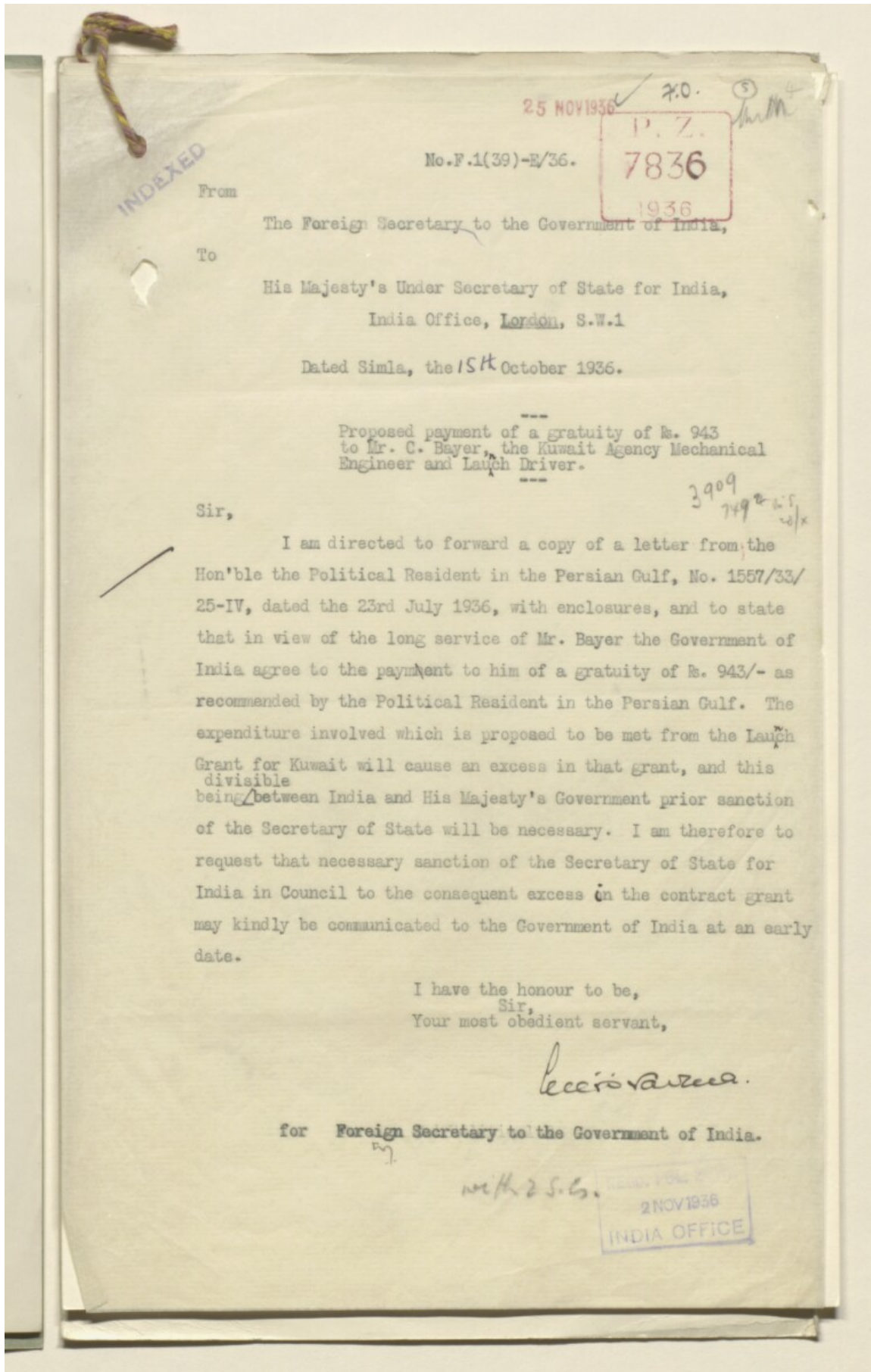
✓

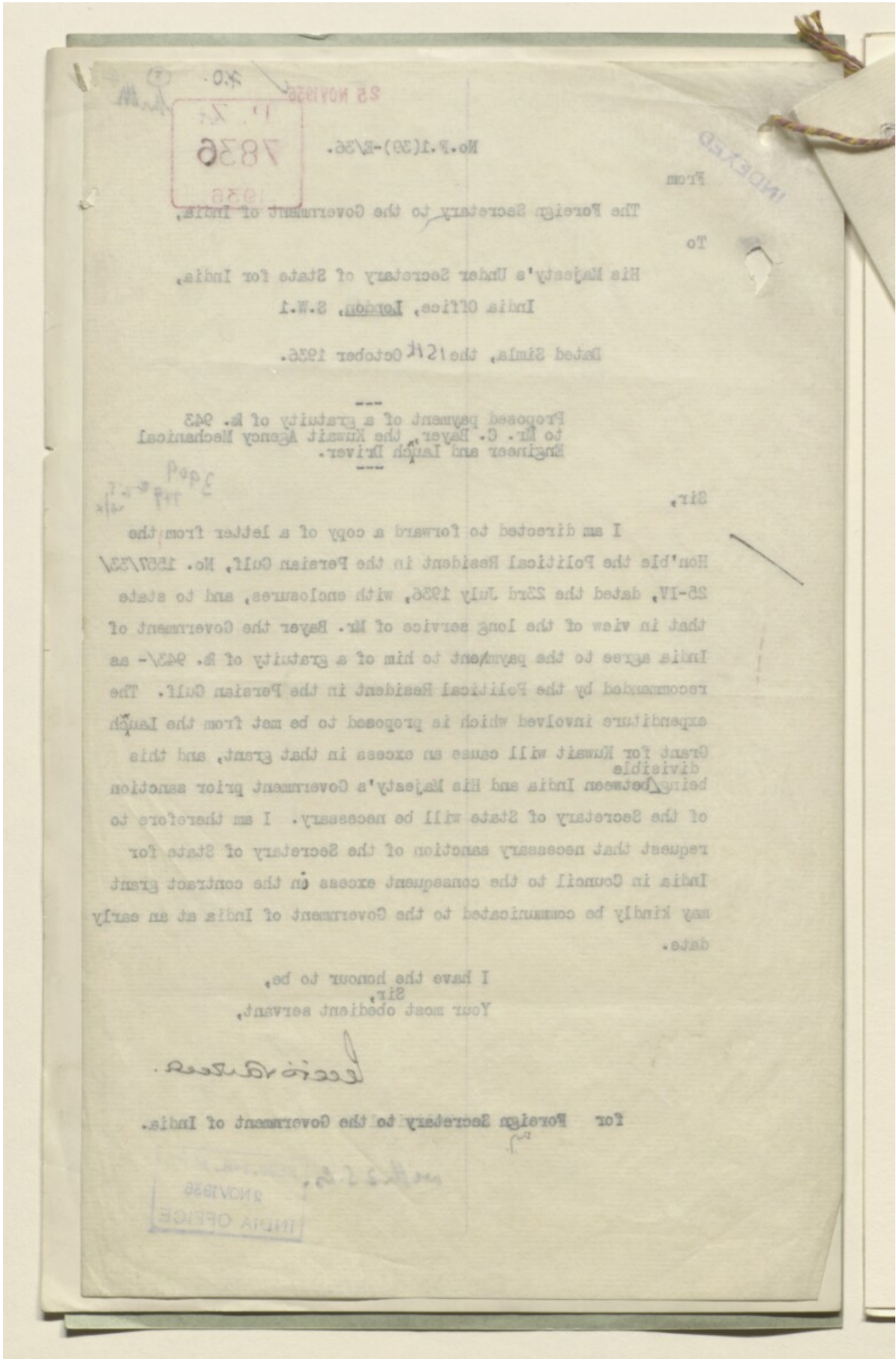
2. The Secretary of State concurs in the proposal, and sanctions the consequent excess of Rs.793 which will be incurred in the current year ~~for~~ the fixed Launch Grant of the Agency.

J. G. WALTON.

hw 17 "







22 NOV 1936
No. P.1(39)-R/36.
7836
1936

INDEXED
From
To

The Foreign Secretary to the Government of India,
His Majesty's Under Secretary of State for India,
India Office, London, S.W.1
Dated Simla, the 12th October 1936.

Proposed payment of a gratuity of Rs. 943
to Mr. C. Bayer, the Kuwait Agency Mechanical
Engineer and Launch Driver.

3rd
11/10/36

Sir,

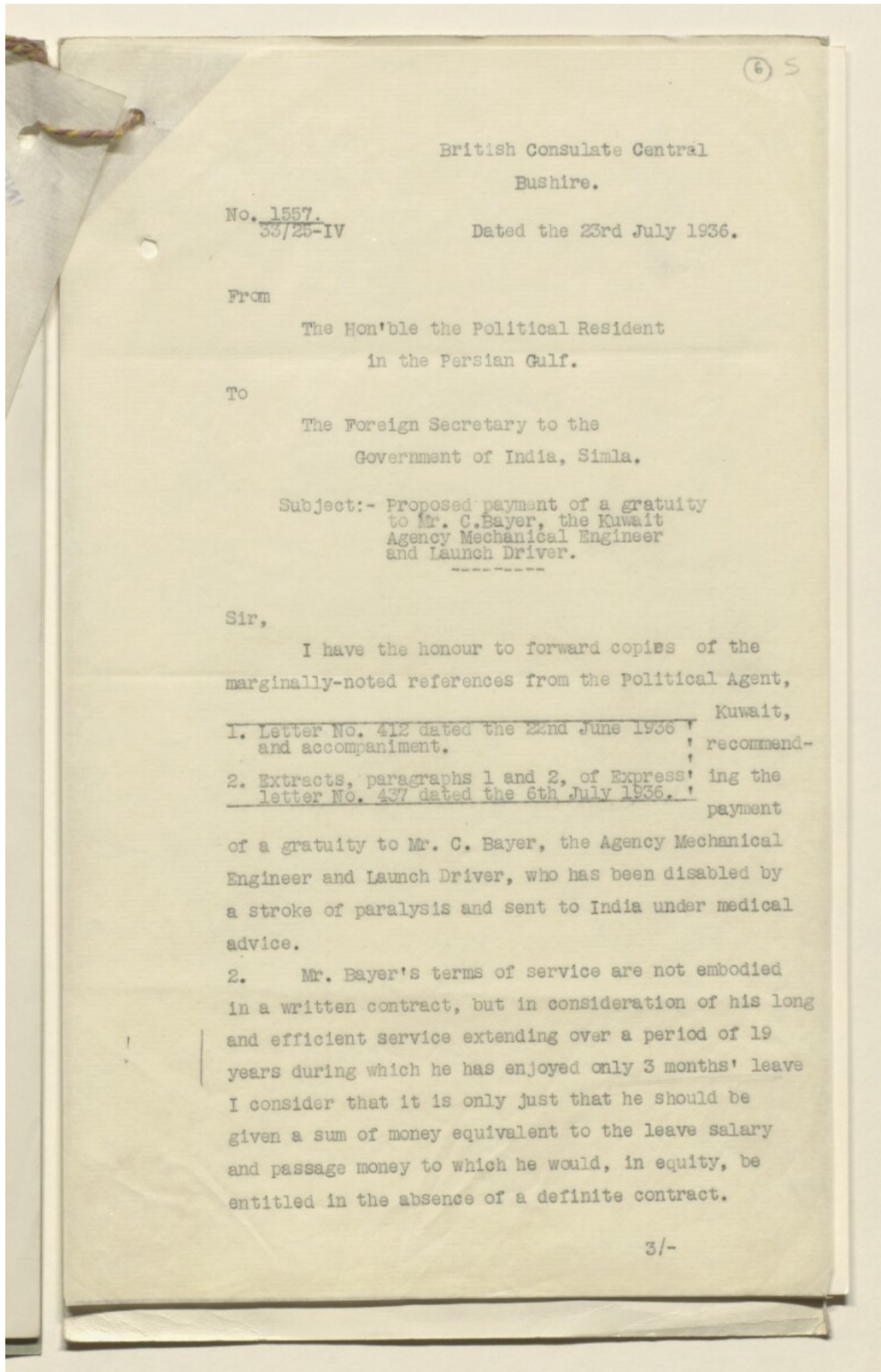
I am directed to forward a copy of a letter from the
Hon'ble the Political Resident in the Persian Gulf, No. 150W/35
25-IV, dated the 23rd July 1936, with enclosures, and to state
that in view of the long service of Mr. Bayer the Government of
India agree to the payment to him of a gratuity of Rs. 943- as
recommended by the Political Resident in the Persian Gulf. The
expenditure involved which is proposed to be met from the Launch
Grant for Kuwait will cause an excess in that grant, and this
being between India and His Majesty's Government prior sanction
of the Secretary of State will be necessary. I am therefore to
request that necessary sanction of the Secretary of State for
India in Council to the consequent excess in the contract grant
may kindly be communicated to the Government of India at an early
date.

I have the honour to be,
Sir,
Your most obedient servant,

Leicester

For Foreign Secretary to the Government of India.

INDIA OFFICE
22 NOV 1936





British Consulate General
Basrah.

No. 1857
33/25-IV
Dated the 23rd July 1936.

The Hon'ble the Political Resident
in the Persian Gulf.

The Resident Secretary to the
Government of India, Simla.

Subject:- Proposed payment of a gratuity
to Mr. C. Bayer, the Kuwait
Agency Mechanical Engineer
and Launch Driver.

I have the honour to forward copies of the
marginally-noted references from the Political Agent,
Kuwait.

I. Letter No. 113 dated the 22nd June 1936
and recommendation.

2. Extracts, paragraphs 1 and 2, of Express, in the
letter No. 437 dated the 6th July 1936.

of a gratuity to Mr. C. Bayer, the Agency Mechanical
Engineer and Launch Driver, who has been disabled by
a stroke of paralysis and sent to India under medical
advice.

2. Mr. Bayer's terms of service are not embodied
in a written contract, but in consideration of his long
and efficient service extending over a period of 19
years during which he has enjoyed only 3 months leave
I consider that it is only just that he should be
given a sum of money equivalent to the leave salary
and passage money to which he would, in equity, be
entitled in the absence of a definite contract.

3-



-2-

7 6

3. I recommend that a sum of Rs.943/-, made up as follows, may be paid to Mr. Bayer from the Kuwait Agency Launch Grant:

(a) Leave salary for 3 months on full pay.	...	Rs 480
(b) Leave salary for 3 months on half pay.	...	Rs 240
(c) One 2nd class passage, without food, from Kuwait to Bombay.	...	Rs 157
(d) Return deck passage without food for one attendant from Kuwait to Bombay.	...	Rs 66
	...	-----
Total	...	Rs 943

4. Of the above amount Rs 150/- can be met from anticipated savings in the Kuwait Agency Launch Grant and the balance by reappropriation from savings under other sub-heads in the current year's budget of the Persian Gulf Residency. The expenditure will, however, result in an excess of Rs 793/- over the fixed Launch Grant of the Kuwait Agency of Rs 2500/-, which will need to be regularised in due course.

5. I, therefore, request that the Government of India will be pleased to sanction the proposed expenditure of Rs 943/- in the current year under "Kuwait -C.4 Supplies and Services - Maintenance of Launch".

I have the honour to be,

Sir,

Your most obedient servant,

Sd/- Illegible

for Political Resident in the Persian Gulf.



-2-

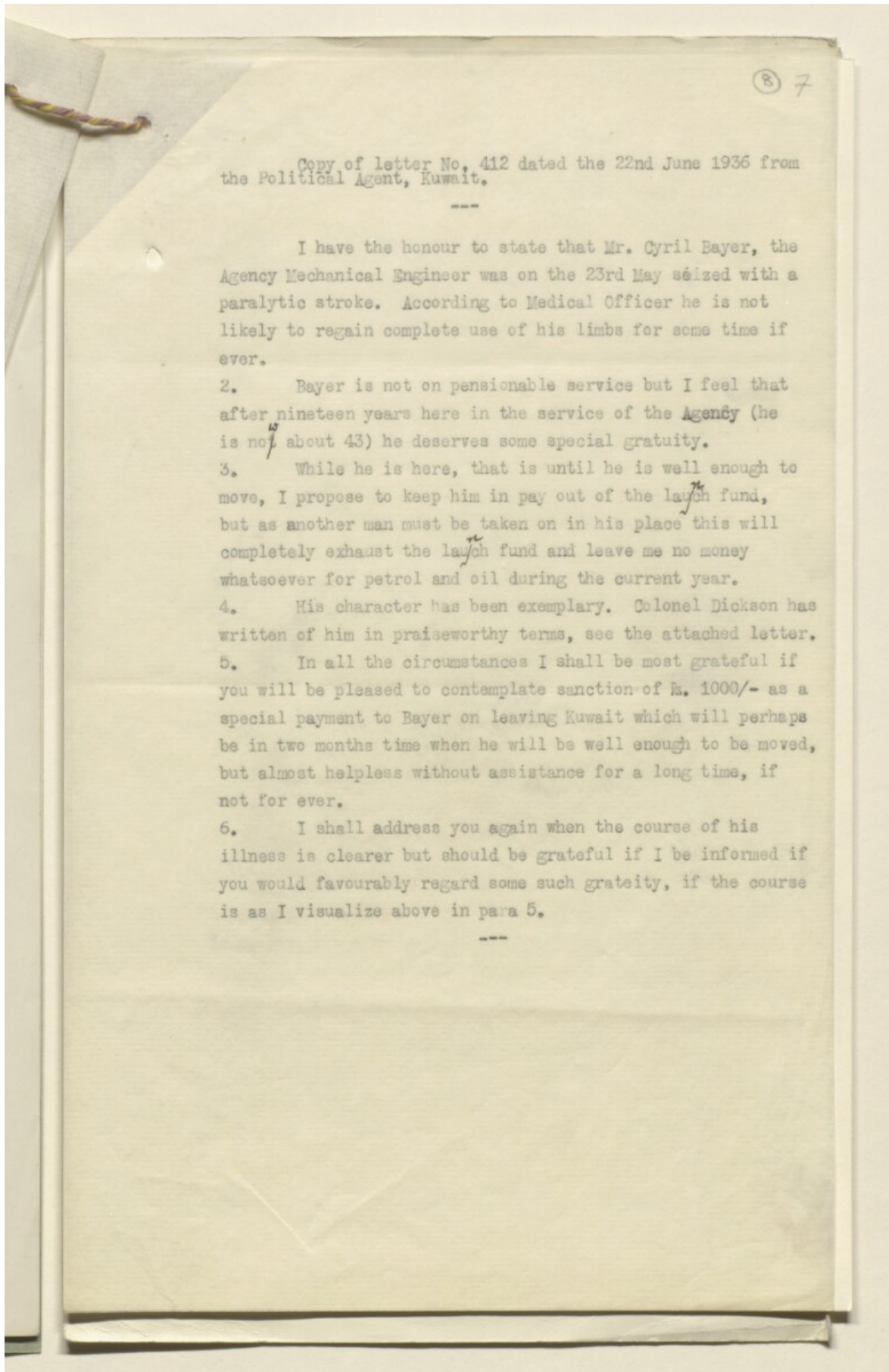
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Rs 240	...	(b) Leave salary for 3 months on half pay.
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Rs 66	...	(d) Return 2nd class passage without food for one attendant from Kuwait to Bombay.
Rs 943	...	Total

4. Of the above amount Rs 150/- can be met from anticipated savings in the Kuwait Agency Launch Grant and the balance by reappropriation from savings under other sub-heads in the current year's budget of the Persian Gulf Residency. The expenditure will, however, result in an excess of Rs 793/- over the fixed Launch Grant of the Kuwait Agency of Rs 2800/-, which will need to be regularized in due course.

5. I, therefore, request that the Government of India will be pleased to sanction the proposed expenditure of Rs 943/- in the current year under "Kuwait - C.4 Supplies and Services - Maintenance of Launch".

I have the honour to be, Sir,
Your most obedient servant,
Sd/- Illigala
for Political Resident in the Persian Gulf.





-3-

Copy of letter No. 412 dated the 22nd June 1936 from the Political Agent, Kuwait.

I recommend that a sum of K.A. 1000/-, made up as follows, may be paid to Mr. C. Bayer from the Agency.

I have the honour to state that Mr. Cyril Bayer, the Agency Mechanical Engineer was on the 23rd May seized with a paralytic stroke. According to Medical Officer he is not likely to regain complete use of his limbs for some time if ever.

1. Bayer is not on pensionable service but I feel that after nineteen years here in the service of the Agency (he is not about 45) he deserves some special gratuity.

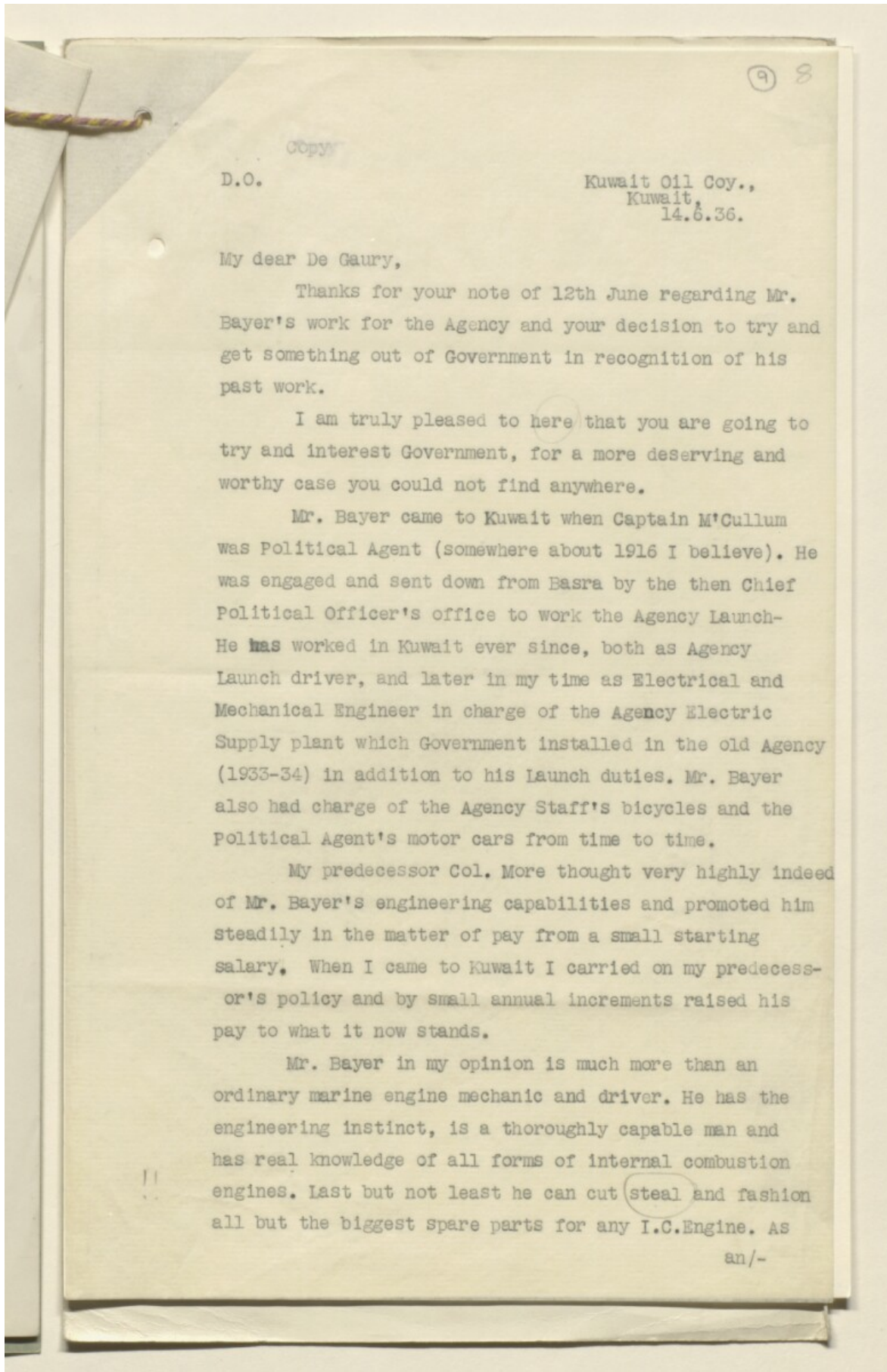
2. While he is here, that is until he is well enough to move, I propose to keep him in pay out of the launch fund, but as another man must be taken on in his place this will completely exhaust the launch fund and leave me no money whatsoever for petrol and oil during the current year.

3. His character has been exemplary. Colonel Dickson has written of him in grateworthy terms, see the attached letter.

4. In all the circumstances I shall be most grateful if you will be pleased to contemplate sanction of K.A. 1000/- as a special payment to Bayer on leaving Kuwait which will perhaps be in two months time when he will be well enough to be moved, but almost helpless without assistance for a long time, if not for ever.

5. I shall address you again when the course of his illness is clearer but should be grateful if I be informed if you would favourably regard some such gratuity, if the course is as I visualize above in para 5.

Yours faithfully,
The Political Agent in the Territory of Kuwait.



Copy
D.O.

Kuwait Oil Coy.,
Kuwait,
14.6.36.

My dear De Gaury,

Thanks for your note of 12th June regarding Mr. Bayer's work for the Agency and your decision to try and get something out of Government in recognition of his past work.

I am truly pleased to here that you are going to try and interest Government, for a more deserving and worthy case you could not find anywhere.

Mr. Bayer came to Kuwait when Captain M'Cullum was Political Agent (somewhere about 1916 I believe). He was engaged and sent down from Basra by the then Chief Political Officer's office to work the Agency Launch- He has worked in Kuwait ever since, both as Agency Launch driver, and later in my time as Electrical and Mechanical Engineer in charge of the Agency Electric Supply plant which Government installed in the old Agency (1933-34) in addition to his Launch duties. Mr. Bayer also had charge of the Agency Staff's bicycles and the Political Agent's motor cars from time to time.

My predecessor Col. More thought very highly indeed of Mr. Bayer's engineering capabilities and promoted him steadily in the matter of pay from a small starting salary. When I came to Kuwait I carried on my predecessor's policy and by small annual increments raised his pay to what it now stands.

Mr. Bayer in my opinion is much more than an ordinary marine engine mechanic and driver. He has the engineering instinct, is a thoroughly capable man and has real knowledge of all forms of internal combustion engines. Last but not least he can cut steal and fashion all but the biggest spare parts for any I.C.Engine. AS
an/-



8 (P)

D.O.
Kuwait Oil Gov.
Kuwait
14.5.36

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Thanks for your note of 13th June regarding Mr. Bayer's work for the Agency and your decision to try and get something out of Government in recognition of his past work.
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an/-



9 (10)

an example in 1934, when the 'cam' shaft of the Government "Kohlar" Engine snapped, he set to work and in seven days turned out a completely new one with only local tools and "home made" lathe to help him - a very fine performance.

As regards character, Mr. Bayer has been all that could be desired in the 18 years he has worked for the Agency in Kuwait and never by word or act has he let the good name of the Agency down. He has always been sober and abstemious and has on more than one occasion earned the high praise of Shaikh Sir Ahmad al Jabir al Sabah, K.C.I.E., C.S.I., the Ruler.

I earnestly trust that you will be successful in getting a gratuity for Mr. Bayer, who though in an unpensionable post, has by sheer merit and devotion to work worked his way up to his present position after 18 years Government service in the Gulf. That he was suddenly been struck down by paralysis is no fault of his. If anyone deserves well of Government Mr. Bayer does.

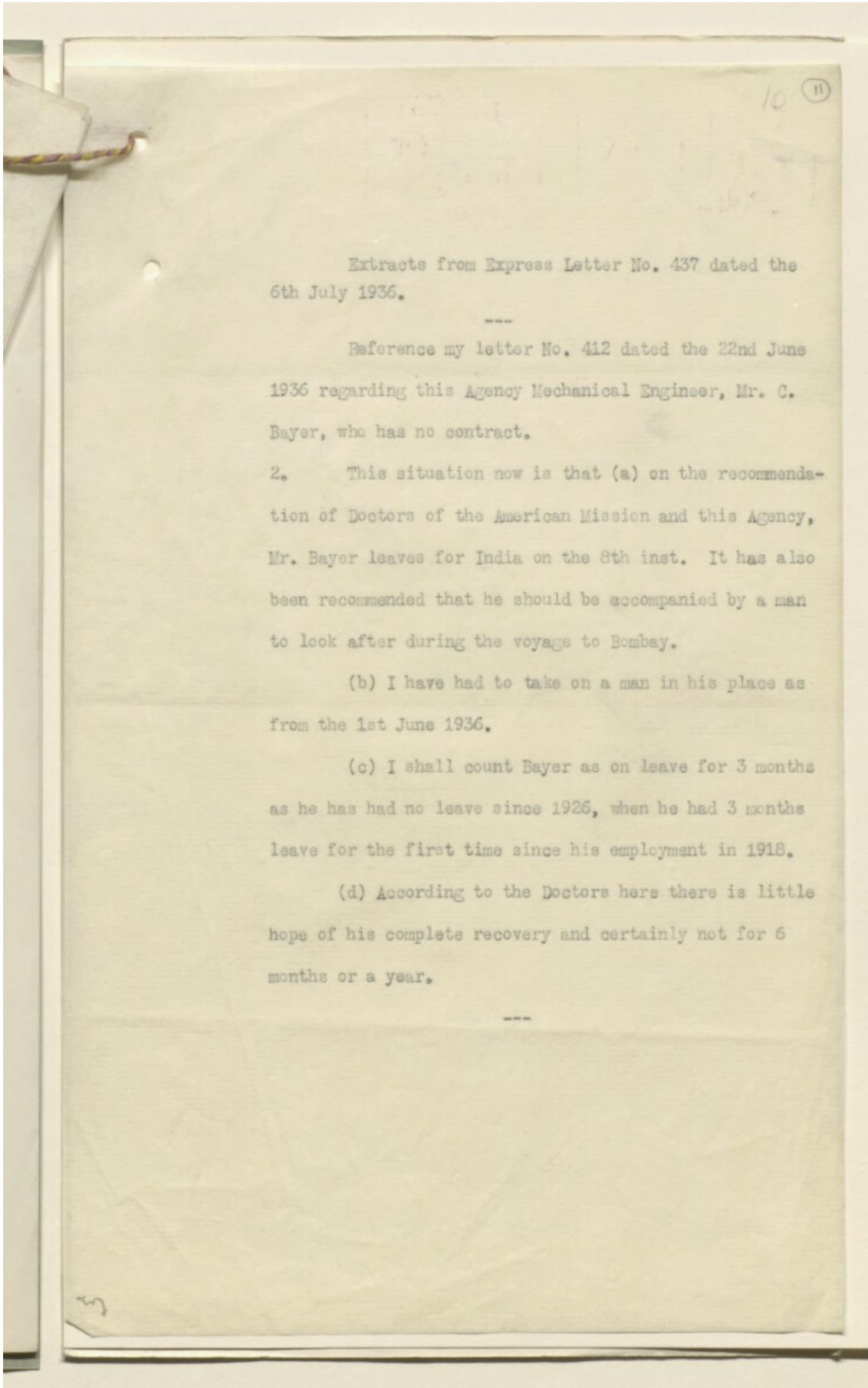
Yours sincerely,
Sd/- H.R.P. Dickson.

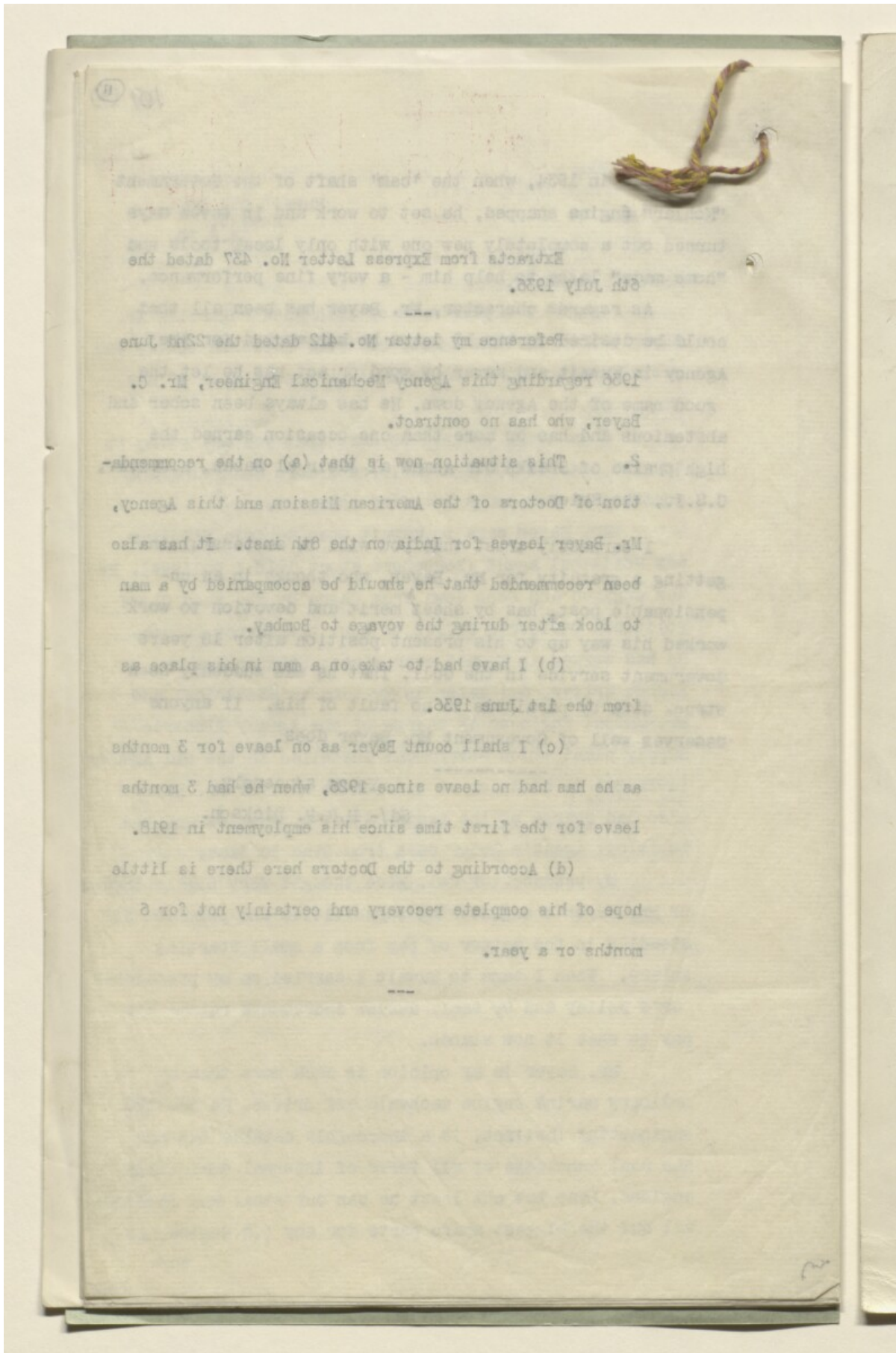


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Yours sincerely,
Sd/- H.R.P. Dickson.







11 (12)

Previous File.
P.

POLITICAL AND SECRET DEPARTMENT.

ball 28.

P.
7616
1930.

SUBJECT:

Persia

Flag to be flown by British merchant vessels in Persian ports

Now ball 28 / 6A.

This file contains the following papers :—

YEAR.

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(33)
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19 . P.

If any papers are removed from this File, please inform the Political Registry.

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